

FREE ENGLISH TRANSLATION OF THE DUTCH AND FRENCH ORIGINAL

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING

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"Anheuser-Busch InBev"

limited liability company
in its capacity of listed company
at 1000 Brussels, Grote Markt 1
Company number 0417.497.106
Register of Legal Entities Brussels, Dutch-language section
www.ab-inbev.com
corporategovernance@ab-inbev.com

AUTHORISED CAPITAL

--

APPROVAL OF ANNUAL ACCOUNTS

--

DISCHARGES

--

APPOINTMENT DIRECTORS

--

APPOINTMENT STATUTORY AUDITOR

--

REMUNERATION POLICY AND REMUNERATION REPORT

Today on 27 April 2022.

At 1030 Schaarbeek, A. Reyerslaan 80, Bluepoint Centre Brussels.

Before **Tim CARNEWAL**, notary in Brussels (first district), carrying out his profession in the company "BERQUIN NOTARISSEN", having its registered office at Brussels, Lloyd Georgelaan 11.

WAS HELD

the ordinary and extraordinary shareholders' meeting of the listed limited liability company "**Anheuser-Busch InBev**", having the capacity of a listed company, with registered office at 1000 Brussels, Grote Markt 1, hereinafter the "*Company*" or "*AB InBev*".

IDENTIFICATION OF THE COMPANY

The Company was incorporated as "Newbelco" by a deed established by Mr. Peter Van Melkebeke, Notary in Brussels, on 3 March 2016, published in the Annexes of the Belgian State Gazette of 8 March 2016, under numbers 16305365 and 16305366, and rectified by deed established by Mr. Tim Carnewal, notary in Brussels, on 20 June 2016, published in the Annexes of the Belgian State Gazette of 4 July 2016, under number 16092438.

The articles of association have been amended several times and for the last time pursuant to a notarial deed passed by Mr. Tim Carnewal, Notary in Brussels, on 1 April 2022, published in the Annexes of the Belgian State Gazette of 14 April 2022, under numbers 22325360 and 22325361.

The Company is registered with the register of legal entities under number 0417.497.106.

OPENING OF THE MEETING - COMPOSITION OF THE BUREAU

The meeting opens at 11.00 am, under the chairmanship of Mr. **BARRINGTON Martin**.

Working language

The chairman explains that, in accordance with the law, Dutch and French are the official working languages of the meeting. He invites the persons who do not master either of these languages to express themselves in English.

Composition of the bureau

The chairman indicates that, in accordance with article 36 of the articles of association, he has constituted the bureau of the meeting on this day, prior to the opening of the meeting, by proceeding with the following appointments:

- Mr. **BLOOD John**, *Chief Legal and Corporate Affairs Officer* as secretary; and
- Mrs. **RANDON Ann** and Mr. **VANDERMEERSCH Jan**, as tellers.

VERIFICATIONS BY THE BUREAU

The chairman reports to the meeting on the findings and verifications made by the bureau during and after the formalities for the registration of participants, with a view to the constitution of the meeting.

I. Notice to the holders of securities

Prior to the opening of the meeting, the proof of convening notices published in the *Belgian State Gazette* and in the press were submitted to the bureau. The bureau acknowledged that the dates of the publications are the following:

- on 25 March 2022 in the *Belgian State Gazette*;
- on 25 March 2022 in *De Tijd* (Dutch), and *L'Echo* (French).

A notice was sent to several press agencies to ensure international distribution.

The text of the convening notice as well as the proxy forms and the vote by correspondence forms were also made available to the shareholders on the website of the Company (www.ab-inbev.com) as from 25 March 2022.

The bureau has also acknowledged that a convening notice was sent to the holders of registered securities, as well as to the directors and the statutory auditor.

The bureau has also verified that the Company has taken the necessary measures to enable the participants to inspect the documents concerning the meeting as referred to in article 3:35 and article 7:148 of the Belgian Code of Companies and Associations.

II. Verification of the powers of the participants of the meeting

With respect to the participation in the extraordinary shareholders' meeting, the bureau verified whether article 33 of the articles of association was complied with. The bureau confirmed this to the notary and the various documents evidencing so as well as the proxies will be kept in the Company's files.

Compliance with the aforementioned formalities has been confirmed to the notary by the bureau. The various documents evidencing so as well as the proxies and votes by correspondence, of which a scanned or photographed version will suffice, will be kept in the Company's files.

III. Attendance list - Verification of the presence quorum

An attendance list was drawn up.

This list has been completed with a list of all shareholders who voted by correspondence in accordance with article 35 of the articles of association.

This list has been signed by the shareholders' proxy.

Subsequently, the attendance list was provided by me notary with the notification "annex" and closed by the signature of the members of the bureau and the undersigned notary.

A separate list was drawn up of owners of other securities, who attend the meeting in person or by proxy as observers.

The bureau has acknowledged that, on the basis of the attendance list, the shareholders present or represented at the meeting hold 1,600,436,811 shares out of a total of 2,019,241,973 shares issued by the Company.

However the Company and its directly controlled subsidiaries hold 36,723,381 own shares, so that the voting rights attached to these shares are suspended and are not taken into account to establish the presence and majority requirements to be complied with by the shareholders' meeting, in accordance with article 7:217, §1 *juncto* article 7:140 the Belgian Code of Companies and Associations. Consequently, only a total of 1,982,518,592 shares issued by the Company must be taken into account.

As a result, the bureau has determined that the meeting can validly deliberate on the items on the agenda.

IV. Other parties attending the meeting

In addition to the members of the bureau and the board of directors the following persons are attending the meeting:

- Mr. Michel Doukeris, *Chief Executive Officer*;
- Mr. Fernando Tennenbaum, *Chief Financial Officer*;
- Mr. Koen Hens, permanent representative of the limited company "PWC Bedrijfsrevisoren", statutory auditor of the Company;
- the journalists whose names and press organisations appear on the list which will be attached to the present minutes; and
- employees of the Company and consultants engaged by the Company, who perform logistical tasks in relation to this meeting.

COMPOSITION OF THE MEETING

The chairman subsequently invites the shareholders' meeting to acknowledge that it is validly constituted.

The chairman then asks if there are any comments.

As there are no further comments, the bureau establishes that the meeting has unanimously found that it is validly composed to deliberate on the items on the agenda.

AGENDA

The chairman reminds that the agenda of the meeting is the following:

A. RESOLUTIONS WHICH CAN BE VALIDLY ADOPTED IF THE SHAREHOLDERS PRESENT OR REPRESENTED AT THE MEETING REPRESENT AT LEAST HALF OF THE CAPITAL, SUBJECT TO THE APPROVAL BY AT LEAST 75% OF THE VOTES CAST

1. Authorised capital

a. Special report by the Board of Directors on the authorised capital, drawn up in accordance with Article 7:199 of the Belgian Code of Companies and Associations.

b. *Proposed resolution*: granting to the Board of Directors, for a period of five years as from the date of publication of this amendment to the articles of association in the Annexes to the Belgian State Gazette (*Annexes du Moniteur belge / Bijlagen bij het Belgisch Staatsblad*), the authorisation to increase the capital in one or more transactions, by the issuance of a number of shares, or financial instruments giving right to a number of shares, which will not represent more than 3% of the shares outstanding as at 27 April 2022; and accordingly modifying article 11.1 of the articles of association of the Company as follows:

"11.1 The Board of Directors may increase the share capital of the Company, in one or several times, by the issuance of a number of Shares, or financial instruments giving right to Shares, which will not represent more than 3% of the Shares outstanding as at 27 April 2022 (the

amount obtained shall be, to the extent necessary, rounded down to result in an entire number of Shares), provided that, in accordance with article 7:198, first indent, of the Belgian Code of Companies and Associations, this may not result in the share capital being increased, in one or several times, by an amount exceeding the amount of share capital prevailing on 27 April 2022.

The increase(s) of capital decided under such authorisation may be effected by contribution in cash or in kind, including as the case may be an issue premium not available for distribution, the amount of which shall be fixed by the Board of Directors, and by creation of new Shares conferring such rights as the Board of Directors shall determine.

The increase(s) of capital may also be effected by capitalisation of reserves, including those not available for distribution, or an issue premium, with or without the creation of new Shares.

When deciding to use the authorised capital, the Board of Directors may restrict or exclude the preference right of the existing shareholders (including in favour of identified persons who are not personnel of the Company or its subsidiaries) under the conditions set out in article 12.2 of the Articles of Association.

Such authorisation is granted to the Board of Directors for a period of five years as from the date of publication of the amendment of the Articles of Association resolved upon by the extraordinary Shareholders' Meeting of 27 April 2022. It can be renewed, once or several times, in accordance with the applicable legal provisions."

B. RESOLUTIONS WHICH CAN BE VALIDLY ADOPTED IRRESPECTIVE OF THE CAPITAL REPRESENTED BY THE SHAREHOLDERS PRESENT OR REPRESENTED AT THE MEETING, SUBJECT TO THE APPROVAL BY AT LEAST THE MAJORITY OF THE VOTES CAST

2. Management report by the Board of Directors on the accounting year ended on 31 December 2021.

3. Report by the statutory auditor on the accounting year ended on 31 December 2021.

4. Communication of the consolidated annual accounts relating to the accounting year ended on 31 December 2021, as well as the management report by the Board of Directors and the report by the statutory auditor on the consolidated annual accounts.

5. Approval of the statutory annual accounts

Proposed resolution: approving the statutory annual accounts relating to the accounting year ended on 31 December 2021, including the following allocation of the result:

		<u>EUR ,000</u>
Profit of the accounting year:	+	5 588 482
Profit carried forward:	+	19 691 234
Result to be allocated:	=	25 279 716
Transfer from reserves:	+	1 456 045
Deduction for the unavailable reserve:	-	0
Gross dividend for the shares (*):	-	990 839
Balance of carried forward profit:	=	25 744 922

(*) On a per share basis, this represents a gross dividend for 2021 of EUR 0.50, i.e. a dividend net of Belgian withholding tax of EUR 0.35 per share (in case of 30% Belgian withholding tax) and of EUR 0.50 per share (in case of exemption from Belgian withholding tax).

The actual gross dividend amount (and, subsequently, the balance amount) may fluctuate depending on possible changes in the number of own shares held by the Company on the dividend payment date.

The dividend will be payable as from 5 May 2022 (JSE: 9 May 2022).

6. Discharge to the directors

Proposed resolution: granting discharge to the directors for the performance of their duties during the accounting year ended on 31 December 2021.

7. Discharge to the statutory auditor

Proposed resolution: granting discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2021.

8. Appointment of directors

a. *Proposed resolution:* upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of **Mr. Martin J. Barrington**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.

b. *Proposed resolution:* upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of **Mr. William F. Gifford, Jr.**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.

c. *Proposed resolution:* upon proposal from the Restricted Shareholders, renewing the appointment as Restricted Share Director of **Mr. Alejandro Santo Domingo Dávila**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.

d. *Proposed resolution:* acknowledging the resignation of Mr. Roberto Thompson Motta as director and, upon proposal from the Reference Shareholder, appointing **Mr. Nitin Nohria** as director, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025. Mr. Nitin Nohria, an American citizen, graduated from Massachusetts Institute of Technology with a Ph.D. in Management and from the Indian Institute of Technology, Bombay, with a Bachelor of Technology in Chemical Engineering. Mr. Nohria started his career as a faculty member of Harvard Business School in 1988 and served as its Dean from 2010 to 2020. He is currently Partner and Executive Chairman of Thrive Capital, a venture capital firm. Mr. Nohria also serves on the Boards of Directors of The Bridgespan Group, Mass General Brigham, and Rakuten Medical.

9. Appointment of statutory auditor and remuneration

Proposed resolution: renewing, upon recommendation of the Audit Committee, for a period of three years ending after the shareholders' meeting which will be asked to approve the accounts for the year 2024, the appointment as statutory auditor of PwC Bedrijfsrevisoren BV / PwC Réviseurs d'Entreprises SRL, with registered office at Culliganlaan 5, 1831 Machelen and registered with the register of legal entities under number 0429.501.944 RLE (Brussels), currently represented by Mr. Koen Hens, bedrijfsrevisor / reviseur d'entreprises, and setting, in agreement with the auditor its yearly remuneration to EUR 1 664 076.

10. Remuneration policy

Proposed resolution: approving the remuneration policy drafted in accordance with article 7:89/1 of the Belgian Code of Companies and Associations. The 2021 annual report containing the remuneration policy is available on the Company's website as indicated in this notice.

11. Remuneration report

Proposed resolution: approving the remuneration report for the financial year 2021. The 2021 annual report containing the remuneration report is available on the Company's website as indicated in this notice.

C. POWERS

12. Filings

Proposed resolution: without prejudice to other delegations of powers to the extent applicable, granting powers to Jan Vandermeersch, Global Legal Director Corporate, with power to substitute, to proceed to (i) the signing of the restated articles of association and their filings with the clerk's office of the Enterprise Court of Brussels as a result of the approval of the resolutions referred to in item 1 above, and (ii) any other filings and publication formalities in relation to the above resolutions.

PRESENTATION BY MR. MICHEL DOUKERIS AND MR. MARTIN J. BARRINGTON

Subsequently, Mr. DOUKERIS and Mr. BARRINGTON give a presentation explaining the consolidated financial results of the Company for 2021, as published in the Company's annual report, the remuneration policy and the remuneration report 2021 which are included in the Annual Report 2021 and which are submitted to the annual shareholders' meeting for approval.

The detailed contents of these presentations are not recorded in these minutes.

QUESTIONS

The chairman notes that several written questions have been submitted. These questions are answered by the chairman, Mr. Michel Doukeris, *Chief Executive Officer* and/or Mr. Fernando Tennenbaum, *Chief Financial Officer*.

The chairman then invites those shareholders who wish to do so to ask any questions that the items on the agenda might prompt.

The Q&A session during the meeting gives rise to several interventions. The questions are answered by the chairman and/or by Mr. DOUKERIS, Mr. TENNENBAUM and Mr. BLOOD.

The chairman then declares the debates closed.

VOTING MODALITIES

The chairman subsequently invites the participants to proceed to the voting on each of the proposed resolutions on the agenda.

The chairman reminds the meeting that each share gives the right to one vote and that only the shareholders and proxy holders of shareholders can participate to the voting.

The chairman remarks that the voting instructions of the shareholders who have voted by correspondence have already been fed into the database of this electronic system and that these will be automatically added to the votes cast at the meeting. The exact totals of the votes by correspondence and the votes cast at the meeting will be enacted in the minutes.

The chairman also reminds the meeting that:

- the proposed resolution concerning the authorisation given to the Board of Directors regarding the authorised capital, can be validly adopted if the shareholders attending the meeting, in person or by proxy, represent at least half of the capital, subject to the approval by at least 75% of the votes, in accordance with article 37.3 of the articles of association of the Company *juncto* article 7:153 of the Belgian Code of Companies and Associations; and
- the other proposed resolutions can be validly adopted irrespective of the capital represented by the shareholders attending the meeting in person or by proxy, subject to the approval by at least the majority of the votes cast, in accordance with article 37.3 of the articles of association of the Company.

The chairman indicates that the voting will take place by means of an electronic voting system. The reliability of this system has been verified by the Company's internal audit department.

The chairman then gives the floor to Mr. VANDERMEERSCH Jan, who, by means of photographs projected on the screen, explains the way votes can be cast by means of the

electronic system. In particular, Mr. VANDERMEERSCH Jan conducts a voting test with the participants.

DETERMINATION OF THE VALIDITY OF THE MEETING

This statement is verified and found to be correct by the meeting, which acknowledges that it is competent to deliberate on the items on the agenda.

The shareholders declare that the shares with which they participate in this extraordinary shareholders' meeting are not subject to any pledge or any other restriction which would prevent the free exercise of their voting rights.

DELIBERATION - RESOLUTIONS

The chairman then submits each of the proposed resolutions on the agenda to the voting of the shareholders.

EXTRAORDINARY SHAREHOLDERS' MEETING
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FIRST RESOLUTION: Authorised capital.**Report****Acknowledgment**

The meeting discharges the chairman from reading out the report of the Board of Directors concerning the authorised capital, drawn up in accordance with Article 7:199 of the Belgian Code of Companies and Associations.

Keeping

The report of the Board of Directors is handed over to the notary for keeping it in his file.

Authorisation authorised capital

The chairman submits to the meeting the proposal to grant to the Board of Directors, for a period of five years as from the date of publication of the amendment to the articles of association as referred to below, the authorisation to increase the capital in one or more transactions, by the issuance of a number of shares, or financial instruments giving right to a number of shares, which will not represent more than 3% of the shares outstanding as at 27 April 2022.

consequently, the chairman submits to the meeting to replace article 11.1 of the articles of association as follows.

Article 11.1 is replaced by the following text:

“11.1 The Board of Directors may increase the share capital of the Company, in one or several times, by the issuance of a number of Shares, or financial instruments giving right to Shares, which will not represent more than 3% of the Shares outstanding as at 27 April 2022 (the amount obtained shall be, to the extent necessary, rounded down to result in an entire number of Shares), provided that, in accordance with article 7:198, first indent, of the Belgian Code of Companies and Associations, this may not result in the share capital being increased, in one or several times, by an amount exceeding the amount of share capital prevailing on 27 April 2022.

The increase(s) of capital decided under such authorisation may be effected by contribution in cash or in kind, including as the case may be an issue premium not available for distribution, the amount of which shall be fixed by the Board of Directors, and by creation of new Shares conferring such rights as the Board of Directors shall determine.

The increase(s) of capital may also be effected by capitalisation of reserves, including those not available for distribution, or an issue premium, with or without the creation of new Shares.

When deciding to use the authorised capital, the Board of Directors may restrict or exclude the preference right of the existing shareholders (including in favour of identified persons who are not personnel of the Company or its subsidiaries) under the conditions set out in article 12.2 of the Articles of Association.

Such authorisation is granted to the Board of Directors for a period of five years as from the date of publication of the amendment of the Articles of Association resolved upon by the extraordinary Shareholders' Meeting of 27 April 2022. It can be renewed, once or several times, in accordance with the applicable legal provisions.”

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:
79.3%

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,579,192,860
AGAINST	20,654,584
ABSTENTION	588,610

The resolution was consequently approved.

ORDINARY SHAREHOLDERS' MEETING

ACKNOWLEDGMENT OF REPORTS

The chairman asks the meeting to approve that it be recorded in the minutes that the reading of the documents listed below was dispensed with as the shareholders were sufficiently familiar with them:

1/ Management report by the Board of Directors on the accounting year ended on 31 December 2021.

2/ Report by the statutory auditor on the accounting year ended on 31 December 2021.

3/ The consolidated annual accounts relating to the accounting year ended on 31 December 2021.

4/ The statutory annual accounts relating to the accounting year ended on 31 December 2021.

SECOND RESOLUTION: Approval of the statutory annual accounts.

The chairman submits to the meeting the proposal to approve the statutory annual accounts relating to the accounting year ended on 31 December 2021, including the following allocation of the result:

		<u>EUR ,000</u>
Profit of the accounting year:	+	5 588 482
Profit carried forward:	+	19 691 234
Result to be allocated:	=	25 279 716
Transfer from reserves:	+	1 456 045
Deduction for the unavailable reserve:	-	0
Gross dividend for the shares (*):	-	990 839
Balance of carried forward profit:	=	25 744 922

(*) On a per share basis, this represents a gross dividend for 2021 of EUR 0.50, i.e. a dividend net of Belgian withholding tax of EUR 0.35 per share (in case of 30% Belgian withholding tax) and of EUR 0.50 per share (in case of exemption from Belgian withholding tax).

The actual gross dividend amount (and, subsequently, the balance amount) may fluctuate depending on possible changes in the number of own shares held by the Company on the dividend payment date.

The dividend will be payable as from 5 May 2022 (JSE: 9 May 2022).

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

79.3% 2/ Percentage that the aforementioned number of shares represent in the capital:

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,598,727,173
AGAINST	840,347
ABSTENTION	868,574

The resolution was consequently approved.

THIRD RESOLUTION: Discharge to the directors.

The chairman submits to the meeting the proposal to grant discharge to the Directors for the performance of their duties during the accounting year ended on 31 December 2021.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

79.3% 2/ Percentage that the aforementioned number of shares represent in the capital:

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,551,083,821
AGAINST	47,808,630
ABSTENTION	1,543,643

The resolution was consequently approved.

FOURTH RESOLUTION: Discharge to the statutory auditor.

The chairman submits to the meeting the proposal to grant discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2021.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

79.3% 2/ Percentage that the aforementioned number of shares represent in the capital:

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,586,618,685
AGAINST	9,988,768
ABSTENTION	3,828,641

The resolution was consequently approved.

FIFTH RESOLUTION: Appointment of directors.

The chairman submits to the meeting the proposal to, upon proposal from the Restricted Shareholders, renew the appointment as Restricted Share Director of Mr. **BARRINGTON Martin J.** for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:
79.3%

3/ Number of votes validly cast: 1,600,436,811
of which

FOR	1,262,041,385
AGAINST	337,677,394
ABSTENTION	719,315

The resolution was consequently approved.

SIXTH RESOLUTION: Appointment of directors.

The chairman submits to the meeting the proposal to, upon proposal from the Restricted Shareholders, renew the appointment as Restricted Share Director of Mr. **GIFFORD William F., Jr.**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811
2/ Percentage that the aforementioned number of shares represent in the capital:
79.3%

3/ Number of votes validly cast: 1,600,436,811
of which

FOR	1,303,707,036
AGAINST	295,935,464
ABSTENTION	793,594

The resolution was consequently approved.

SEVENTH RESOLUTION: Appointment of directors.

The chairman submits to the meeting the proposal to, upon proposal from the Restricted Shareholders, renew the appointment as Restricted Share Director of Mr. **SANTO DOMINGO DÁVILA Alejandro**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2022.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811
2/ Percentage that the aforementioned number of shares represent in the capital:
79.3%

3/ Number of votes validly cast: 1,600,436,811
of which

FOR	1,284,987,577
AGAINST	314,761,385
ABSTENTION	687,132

The resolution was consequently approved.

EIGHTH RESOLUTION: Appointment of directors.

The chairman requests the meeting to acknowledge the resignation of Mr. Roberto Thompson Motta as director and submits to the meeting the proposal to, upon proposal from the Reference Shareholder, appoint Mr. **NOHRIA Nitin** as director, for a period of four years ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025. Mr. Nitin Nohria, an American citizen, graduated from Massachusetts Institute of Technology with a Ph.D. in Management and from the Indian Institute of Technology, Bombay,

with a Bachelor of Technology in Chemical Engineering. Mr. Nohria started his career as a faculty member of Harvard Business School in 1988 and served as its Dean from 2010 to 2020. He is currently Partner and Executive Chairman of Thrive Capital, a venture capital firm. Mr. Nohria also serves on the Boards of Directors of The Bridgespan Group, Mass General Brigham, and Rakuten Medical.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:

79.3%

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,297,833,464
AGAINST	301,836,014
ABSTENTION	766,566

The resolution was consequently approved.

NINTH RESOLUTION: Appointment of the statutory auditor and remuneration.

The chairman submits to the meeting the proposal to renew, upon recommendation of the Audit Committee, for a period of three years ending after the shareholders' meeting which will be asked to approve the accounts for the year 2024, the appointment as statutory auditor of "**PricewaterhouseCoopers Reviseurs d'Entreprises - PricewaterhouseCoopers Bedrijfsrevisoren**", with registered office at Culliganlaan 5, 1831 Machelen and registered with the register of legal entities under number 0429.501.944 RLE (Brussels), currently represented by Mr. Koen Hens, bedrijfsrevisor / reviseur d'entreprises, and setting, in agreement with the auditor its yearly remuneration to EUR 1 664 076.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:

79.3%

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,598,790,328
AGAINST	765,667
ABSTENTION	880,058

The resolution was consequently approved.

TENTH RESOLUTION: Remuneration policy of the Company.

The chairman submits to the meeting the proposal to approve the remuneration policy drafted in accordance with article 7:89/1 of the Belgian Code of Companies and Associations. The 2021 annual report containing the remuneration policy is available on the Company's website as indicated in this notice.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:

79.3%

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,220,558,121
AGAINST	375,669,784
ABSTENTION	4,208,189

The resolution was consequently approved.

ELEVENTH RESOLUTION: Remuneration report of the Company.

The chairman submits to the meeting the proposal to approve the remuneration report for the financial year 2021. The 2021 annual report containing the remuneration report is available on the Company's website as indicated in this notice.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:

79.3%

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,278,757,449
AGAINST	320,864,527
ABSTENTION	814,118

The resolution was consequently approved.

TWELFTH RESOLUTION: Powers.

The chairman submits to the meeting the proposal to grant, without prejudice to other delegations of powers to the extent applicable, powers to Mr. Jan Vandermeersch, *Global Legal Director Corporate*, with power to substitute, to proceed to (i) the signing of the restated articles of association and their filings with the clerk's office of the Enterprise Court of Brussels as a result of the approval of the resolutions referred to in item 1 above, and (ii) any other filings and publication formalities in relation to the above resolutions.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,600,436,811

2/ Percentage that the aforementioned number of shares represent in the capital:

79.3%

3/ Number of votes validly cast: 1,600,436,811

of which

FOR	1,599,427,953
AGAINST	223,951
ABSTENTION	784,190

The resolution was consequently approved.

CLOSING OF THE MEETING

The meeting is closed.

DOCUMENT DUTIES

The duty amounts to EUR 95.00.

IDENTITY

The notary confirms the surname, first names, date and place of birth and domicile of the chairman and the members of bureau on presentation of their identity card/passport, as well as of the shareholders, if applicable their representatives, who have requested the undersigned notary to co-sign the present minutes.

AS RECORDED BY THESE MINUTES

Drawn up on the date and place indicated above.

After full reading of these minutes, partly by the chairman and partly by Notary Carnewal, the minutes are signed by the members of the bureau, and by the shareholders and the representatives of the shareholders, who have requested to do so, and by me, notary.